

FY2022 Budget Coversheet

General Information

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| Office/Department: | Judicial Department |
| Budget Contact Person: | Andrea Logan |
| Budget Team Members: | JoLynn Drage, Andrea Logan, Ned C. Williamson, Jennifer L.K. Haemmerle, Susan Barton, Rosa Stinnett, Angie Ovard, Heidi Schiers, April Pina, Caylee Pfeifer and Kirsten Eaton |
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Office/Department Profile

Operational Description

The District Court Department is the foundation for the Blaine County Judicial System. Although they are Blaine County employees, team members also “work” for the judges and the Idaho State Judiciary System. Team Members fulfill the needs of customers including numerous state agencies and county departments, but most of all, our community members. While providing satisfactory customer service, team members must also use caution and recognize and comply with the statutory environment under which they operate.

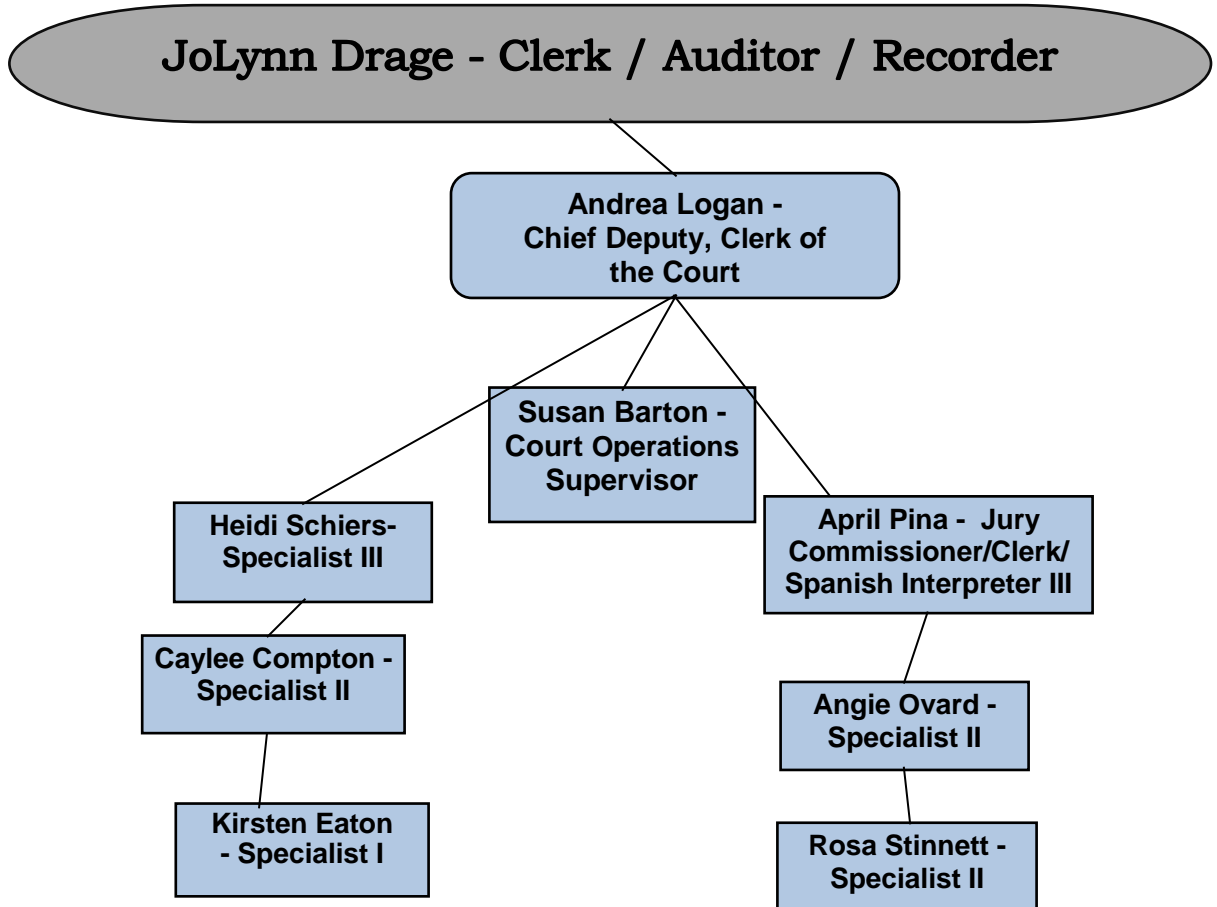
Department Vision

Provide a foundation for the Blaine County Judicial System that fosters community trust and confidence.

Department Mission

Blaine County District Court efficiently and effectively serves the needs of Blaine County citizens and the Idaho State Judiciary System.

Organizational Structure



FY2022 Outcome-Based Budgeting

FY2022 Proposed Outcomes

- Successfully Serve Members of the Blaine County Community
- Foster Cooperative Working Relationships with County Departments and State Agencies

Outcome 1

Successfully Serve Members Of The Blaine County

Community. Our number one priority is serving our community members successfully. We serve a wide variety of customers including our local and visiting judges, prosecuting attorneys, police departments, state and county probation departments, private attorneys and their staff members, jurors, criminal offenders and general community members.

- Outcome 1 – Successfully serve members of the Blaine County Community.

Strategic Alignment

- **Internal Process Perspective (includes operations and processes)**
Create an organization and organizational culture which:
 - Recognizes the federal and state constitutional and statutory environment in which it operates
 - Models excellent government
- **Learning and Growth Perspective (includes human capital, information capital, and organization capital, skills, training, culture, leadership, systems, and databases)**
Create an organization and organizational culture which internally:
 - Is unified in its sense of purpose
 - Exhibits good morale
 - Promotes a collaborative, team approach to issues and problem solving
 - Maintains a strong ethical foundation
 - Provides a desirable, responsive work environment
 - Optimizes employee training and improvement opportunities
 - Strives for consistency
 - Strives to exceed expectations
- **Customer Perspective (includes customer and stakeholder satisfaction)**
Create an organization and organizational culture which:
 - Optimizes public accessibility to county services and information
 - Understands and focuses on customer and client service

- Works to meet community needs when determined appropriate and possible
- Promulgates appropriate inter-governmental cooperative action

Outcome 2

Foster Cooperative Working Relationships. Being the foundation of the judicial system requires effective communication and collaboration with other county departments and state agencies to ensure that our branch, as well as theirs, runs efficiently. District Court regards these other agencies as team members and assists them readily whenever needed.

- Outcome 2 – Foster Cooperative Working Relationships with County Departments and State Agencies

Strategic Alignment

- **Financial Perspective (includes effective and efficient use of resources)**
Create an organization and organizational culture of fiscal stability which internally:
 - Uses citizen and taxpayer resources efficiently and effectively
 - Ensures fiscal stability
 - Takes the time to assess risk and incorporates risk management appropriately into its decision making
- **Learning and Growth Perspective (includes human capital, information capital, and organization capital, skills, training, culture, leadership, systems, and databases)**
Create an organization and organizational culture which internally:
 - Provides leadership reflecting the goals and values of the entire Blaine County community
 - Is unified in its sense of purpose
 - Exhibits good morale
 - Promotes a collaborative, team approach to issues and problem solving
 - Provides a desirable, responsive work environment
 - Strives to exceed expectations

- Maintains a strong ethical foundation
- **Customer Perspective (includes customer and stakeholder satisfaction)**
Create an organization and organizational culture which:
 - Optimizes public accessibility to county services and information
 - Understands and focuses on customer and client service
 - Works to meet community needs when determined appropriate and possible
 - Promulgates appropriate inter-governmental cooperative action.