

BLAINE COUNTY

206 S 1st Ave, Suite 300, Hailey, Idaho 83333

Job Description

Job Title:	Transportation Technician I/II/III
Department:	Road and Bridge Department
Reports To:	Road and Bridge Manager
FLSA Status:	Full-Time (40 hours per week)/Non- Exempt
Starting Pay:	\$22.00-\$30.00 hourly depending upon experience

Road and Bridge Mission Statement:

Maintain a safe road system for tomorrow.

General Statement of Duties:

Performs journeyman level skills in the construction, repair, and maintenance of County roads and bridges.

Primary Job of Responsibilities:

- Provides outstanding customer service to all customers, at all times.
- Conducts equipment maintenance of several construction equipment pieces, snowplow trucks, and small engine equipment.
- Coordinates parts procurement and replacement.
- Conducts welding to fix equipment.
- Conducts traffic control to include flagger duties and placement of traffic control signs.
- Conducts bridge maintenance and construction.
- Conducts culvert construction, culvert maintenance and other drainage work.
- Operates and maintains small engine equipment.
- Conducts pavement maintenance work to include patch work, crack sealing, and chip sealing work.
- Conducts right-of-way maintenance to include ditch work, tree trimming, and excavation.
- Conducts traffic sign maintenance.
- Operates graders for all final finish work on gravel and black top surfaces.
- Conducts front-end loader and backhoe operations to include loading dump trucks and other transport vehicles with gravel, dirt, blacktop, or other materials; digs out and installs culverts; cleans and builds ditches; builds roads; removes snowdrifts; etc.
- Conducts dozer operations to include gouge out, levels and distributes earth, pushes rocks and trees from roads, bridges, and construction sites; etc.
- Operates dump truck for transportation of fill and surface materials to site.
- Operates water trucks and road material compaction equipment.
- Operates snow plows and sanding equipment.
- Due to inclement weather, must be available for on-call duty.

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- Maintains work records, and reports and records data in IWORQ database, and via radio.
- Responds to inquiries and public questions.
- Performs preventative maintenance on equipment by checking oil, grease levels, etc.
- Performs minor mechanical repairs as needed.
- Performs other related duties as required.

Job Specifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job responsibilities.

Education and Work Experience:

Transportation Technician I –

- High school diploma or equivalent required;
- Two (2) years' experience operating heavy equipment associated with road maintenance preferred;
- Must possess or have the ability to obtain a Commercial Driver's License (CDL) – Class A within 30 days of hiring;
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Transportation Technician II –

- High school diploma or equivalent required;
- Four (4) years' experience operating heavy equipment associated with road maintenance preferred;
- Must possess a Commercial Driver's License (CDL) – Class A;
- Certification as an LHTAC Road Scholar preferred;
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Transportation Technician III –

- High school diploma or equivalent required;
- At least five (5) years' experience operating heavy equipment associated with road maintenance preferred;
- Must possess a Commercial Driver's License (CDL) – Class A;
- Certification as an LHTAC Road Master preferred;
- Extensive knowledge of highway, road, and/or street maintenance and construction procedures gained through previous experience;
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Language Skills:

- Ability to read, analyze, and interpret general documents, technical procedures, or governmental regulations.

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- Ability to read blueprints and property descriptions.
- Ability to effectively present information and respond to questions from property owners and the general public.

Mathematical Skills:

- Ability to work with mathematical concepts and apply concepts such as fractions, percentages, ratios, and proportions to apply them to practical situations.

Reasoning Ability:

- Ability to solve practical problems and deal with a variety of situational variables in situations where only limited standardization exists; interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Other Knowledge, Skills, and Abilities:

- Knowledge in operations of all heavy equipment, including but not limited to, snow plows, graders, loaders, trucks, chip spreaders, rollers, and pavers.
- Knowledge of principles and practices of road and bridge construction and maintenance, culvert construction and maintenance, drainage, and right-of-way maintenance.
- Knowledge of equipment maintenance operations to include weekly checks, annual services, tire replacement, and shop tools.
- Ability to operate two-way radio communication equipment.
- Ability to read and comprehend road and bridge construction blueprints and diagrams.
- Knowledge and experience with Microsoft Office applications including Excel, Word and Outlook, and the ability to operate other standard office equipment, including telephones, calculators, copiers and fax machines is required.
- Knowledge of methods, materials, procedures, and standard practices of snow removal, sanding, and deicing.
- Ability to perform concrete and asphalt repair and replacement.
- Ability to operate hand tools.
- Knowledge of welding and metal fabrication.
- Knowledge of Idaho State and County Code concerning roads.
- Knowledge of Federal (OSHA) regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and trench confined workplace safety.
- Skills in prioritizing multiple tasks and managing projects and establishing and maintaining effective working relations with co-workers and the public.
- Ability to work under own initiative and utilize independent judgment.
- Ability to gather and analyze data, come to a conclusion and solve problems.
- Ability to follow written and oral instructions and communicate effectively both orally and in writing, with the public and other employees, occasionally in stressful conditions.
- Ability to demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks.
- Must possess a valid Idaho Driver's License.

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Essential Physical Abilities:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand, walk, sit, and drive; reach with hands and arms; talk and hear. The employee occasionally is required to climb, balance and stoop, kneel, crouch, or crawl and must frequently lift and/or carry up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Working Environment:

- The Road and Bridge Equipment Operator may have to work indoors and outdoors in all weather conditions. The work environment is likely to be noisy and cold during winter months. The operator may be responsible for lifting and moving heavy objects. The employee may be exposed to harmful substance and must follow safety measures outlined by employer to protect his or her eyes, nose and skin from infection and irritation. Employee is under stress to complete tasks by specific deadlines, so may have to work long hours to do so.

Equal Opportunity Employer:

Blaine County is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status.

This job description indicates, in general, the nature and levels of work, knowledge, skills, abilities and other essential functions (as covered under the Americans with Disabilities Act) expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required. Employee may be asked to perform other duties as required.

To Apply: Complete the Blaine County Application for Employment online at <https://www.co.blaine.id.us/243/Human-Resources>. All required sections must be completed and include a cover letter and resume. Please direct questions to Justin Highhouse, Blaine County Human Resources Generalist at jhighhouse@co.blaine.id.us.

Application packets accepted through

Thursday, June 30, 2022 at 5:00pm